NORTHAMPTON BOROUGH COUNCIL

GENERAL PURPOSES COMMITTEE

Tuesday, 27 November 2007

PRESENT: Councillor Matthews (Chair); Councillor Garlick (Deputy Chair); Councillors S. Chaudhury, Collins, Duncan, Edwards, Scott and P.Varnsverry

1.   APOLOGIES

There were none.

2.   MINUTES OF MEETING HELD ON 15 OCTOBER 2007

The minutes of the meeting held on 15 October were signed by the Chair.

3.   DEPUTATIONS / PUBLIC ADDRESSES

There were none.

4.   MATTERS OF URGENCY WHICH BY REASON OF SPECIAL CIRCUMSTANCES THE CHAIR IS OF THE OPINION SHOULD BE CONSIDERED

There were none.

5.   EXCLUSION OF PUBLIC AND PRESS

The Chair moved that the public be excluded from the remainder of the meeting on the grounds that there was likely to be disclosure to them of such categories of exempt information as defined by Section 100(1) of the Local Government Act 1972 as listed against such items of business by reference to the appropriate paragraph of Schedule 12A to such Act.

The Motion was Carried.

6.   EQUAL PAY REVIEW/PAY AND GRADING (3)

Prior to consideration of the report H Crabtree, Corporate Manager for Human Resources made a presentation giving the background and an overview of the Pay and Grading Review for the information of the Committee members.

Consideration was then given to the report regarding the Equal Pay Review/Pay and Grading. Councillor B Hoare as the relevant Portfolio Holder was present at the meeting to speak to the report advising that it had been considered and endorsed by Cabinet at its last meeting. The purpose of the report was to note the progress on the identification and resolution of potential equal pay claims and to seek confirmation or amend the approach to settling claims as discussed by Cabinet at its meeting on 5 November 2007.

RESOLVED: (1)   That General Purposes Committee note the current progress and the delegated authority under the Constitution for the Solicitor to the

Council to settle proceedings.

(2) That General Purposes Committee confirm this approach.

The meeting concluded at 6.45pm